

The “Equality Initial Challenge”

Name: Cerys Halford / Gareth King		Please give a brief description of what you are aiming to do.	
Service area: Estates		The dispose of a piece of land to enable development at ‘The Hill’,	
Date completed: 27.8.2015		Pen Y Pound, Abergavenny.	
Protected characteristic	Potential Negative impact Please give details	Potential Neutral impact Please give details	Potential Positive Impact Please give details
Age		x	
Disability		x	
Marriage + Civil Partnership		x	
Pregnancy and maternity		x	
Race		x	
Religion or Belief		x	
Sex (was Gender)		x	
Sexual Orientation		x	
Transgender		x	
Welsh Language		x	

Please give details about any potential negative Impacts .	How do you propose to MITIGATE these negative impacts
➤	➤
➤	➤
➤	➤
➤	➤

Signed: Gareth King

Designation: Management Surveyor

Dated: 27.8.2015

EQUALITY IMPACT ASSESSMENT FORM

What are you impact assessing	Service area
The dispose of a piece of land to enable development at 'The Hill', Pen Y Pound, Abergavenny.	Estates
Policy author / service lead	Name of assessor and date
Cerys Halford MRICS	Gareth King – 27.8.2015

1. What are you proposing to do?

The dispose of a piece of land to enable development at 'The Hill', Pen Y Pound, Abergavenny.

2. Are your proposals going to affect any people or groups of people with protected characteristics in a **negative** way? If **YES** please tick appropriate boxes below.

Age		Race	
Disability		Religion or Belief	
Gender reassignment		Sex	
Marriage or civil partnership		Sexual Orientation	
Pregnancy and maternity		Welsh Language	

3. Please give details of the negative impact

4. Did you take any actions to mitigate your proposal? Please give details below including any consultation or engagement.

5. Please list the data that has been used to develop this proposal? eg Household survey data, Welsh Govt data, ONS data, MCC service user data, Staff personnel data etc..

Signed: Gareth King

Designation: Management Surveyor

Dated: 27.8.2015

The “Sustainability Challenge”

Name of the Officer completing “the Sustainability challenge” Gareth King		Please give a brief description of the aims proposed policy or service reconfiguration The dispose of a piece of land to enable development at ‘The Hill’, Pen Y Pound, Abergavenny.	
Name of the Division or service area Estates		Date “Challenge” form completed 27.8.2015	
Aspect of sustainability affected	Negative impact Please give details	Neutral impact Please give details	Positive Impact Please give details
PEOPLE			
Ensure that more people have access to healthy food		x	
Improve housing quality and provision			The development will have an allocation of affordable housing in the development
Reduce ill health and improve healthcare provision		x	
Promote independence		x	
Encourage community participation/action and		x	

voluntary work			
Targets socially excluded		x	
Help reduce crime and fear of crime		x	
Improve access to education and training		x	
Have a positive impact on people and places in other countries		x	
PLANET			
Reduce, reuse and recycle waste and water		x	
Reduce carbon dioxide emissions		x	
Prevent or reduce pollution of the air, land and water		x	
Protect or enhance wildlife habitats (e.g. trees, hedgerows, open spaces)		x	
Protect or enhance visual appearance of environment		x	
PROFIT		x	
Protect local shops and		x	

services			
Link local production with local consumption		x	
Improve environmental awareness of local businesses		x	
Increase employment for local people		x	
Preserve and enhance local identity and culture		x	
Consider ethical purchasing issues, such as Fairtrade, sustainable timber (FSC logo) etc		x	
Increase and improve access to leisure, recreation or cultural facilities		x	

What are the potential negative Impacts	Ideas as to how we can look to MITIGATE the negative impacts (include any reasonable adjustments)
➤	➤
➤	➤
➤	➤

➤	➤
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The next steps

- If you have assessed the proposal/s as having a **positive impact please give full details** below

The site will include 9 affordable housing units as part of the development.

- If you have assessed the proposal/s as having a **Negative Impact** could you please provide us with details of what you propose to do to mitigate the negative impact:

Signed: Gareth King

Dated: 27.8.2015